



Finance Graduate Program Pune

These are the four phases of the 2-year Finance Graduate program in Pune:

Phase 1* Financial Shared Services (12 months)

During your first twelve months you will work closely with the financial reporting tools we use and familiarize with the accounting rules and treatments we follow. You will spend 1.5 months in the Accounts Payable (AP) team, 1.5 months in the Accounts Receivable (AR) team and 9 months in General Ledger (GL) team who is responsible for maintaining the General Ledger of key entities in the TomTom Group, ensuring complete and accurate accounting and performing month-end close activities in line with group deadlines.

Phase 2* Enterprise IT (3 months)

During the second phase of your program, you will be given the opportunity to collaborate with Enterprise IT team to work on planning and reporting tools.

Phase 3* Corporate/Business Finance (3 months)

During your third rotation, you may work with Corporate Finance or a Business Finance team. During this phase with corporate finance, you will work closely with senior management and will experience TomTom from a group finance perspective, by joining one of our Corporate Finance specialist teams, e.g. Group Control, Investor Relations, Corporate Accounting or Tax & Treasury.

In case you join a Business finance team during your third rotation, you will be given the opportunity to collaborate with many functions in the Business such as product management, software engineering, sales and marketing and provide financial analysis to support decision-making.

Phase 4* Digital Upskilling - RPA/Power App (6 months)

During the fourth phase of your program, you will get an opportunity to enhance your skills in digital applications like RPA / Power App. You will be guided in these tools followed by a project where you will implement these tools.

What will you need?

- You are chartered accountant or cost and management accountant
- Maximum of 0-1 year of working experience
- Problem-solving and action-oriented mindset
- Strong analytical skills and a keen eye for detail
- Fluent in English (spoken and written)

After you apply

Our recruitment team will work hard to give you a meaningful experience throughout your journey with us, no matter the outcome. Your application will be screened closely and you can rest assured that all follow-up actions will be thorough, from assessments and interviews all the way through onboarding.

To find out more about our application process, check out our [hiring FAQs](#).

At TomTom...

You'll help people find their way in the world. In 2004, TomTom revolutionized how the world moves with the introduction of the first portable navigation device. Now, we intend to do it again by engineering the first-ever real-time map – the largest collaborative, validated pool of geolocation data.

Work with a team of 4,000+ unique, curious and passionate problem-solvers. Together, we'll build the most useful and most trusted map on the planet, opening up a world of possibilities for car manufacturers, enterprises and developers to help people understand and get closer to the world around them.

TomTom is an equal opportunity employer

We celebrate diversity, thrive on each other's differences and are committed to creating an inclusive environment at our (home) offices around the world. Naturally, we do not discriminate against any employee or job applicant because of race, religion, color, sexual orientation, gender, gender identity or expression, marital status, disability, national origin, genetics, or age.

To find out more about life at TomTom and our Pune office, check out our [career website](#).