

ENVIRONMENTAL POLICY

1. Objectives

At TomTom, we are dedicated to creating long-term value in a sustainable manner by mitigating the environmental impact of our operations, products, and technologies. This Environmental Policy outlines our commitment to environmental preservation and strategies for achieving sustainable operations across all aspects of our business. Continual improvement of our environmental performance is a cornerstone of our ethos, demonstrated through regular assessments, target setting, and transparent reporting.

We conduct our business operations with the highest degree of integrity, assuming responsibility for the environmental impacts associated with our activities, products, and technologies. This includes a commitment to transparency and accountability in our actions. We strive to reduce emissions and other forms of pollution, while fostering a culture of reuse and recycling throughout our organization.

This TomTom Environmental Policy and associated activities support TomTom's sustainability strategy, forming an integral component of our Environmental Management System (EMS) designed to capture the key sustainable business practices important to both TomTom and our stakeholders.

2. Commitments

TomTom is committed to the following environmental principles:

Climate change actions: We recognize the urgency of decarbonization to mitigate climate change and will work towards reducing our greenhouse gas (GHG) emissions across all aspects of our business.

Renewable Energy: We actively explore and implement renewable energy sources to power our operations, reducing our reliance on non-renewable energy sources and mitigating our environmental footprint.

Resource Efficiency: We optimize the use of resources such as energy, water, and raw materials to reduce waste and promote sustainable consumption.

Compliance: We adhere to all applicable environmental laws, regulations, and standards within the regions where we operate.

3. Implementation

To realize our commitments and objectives, we:

- a) Have introduced a comprehensive Decarbonization Plan that outlines our roadmap to significantly reduce our operational emissions over the coming years.
- b) Maintain our Environmental Management System (EMS) that outlines roles, responsibilities, and processes for environmental performance management.
- c) Conduct regular environmental assessments and audits to identify areas for improvement and ensure compliance with environmental standards.
- d) Set specific, measurable, achievable, relevant, and time-bound environmental goals to track our progress and drive continuous improvement.
- e) Provide training and education to our employees to raise awareness about environmental issues and promote sustainable practices.
- f) Report on our progress, achievements, challenges, and goals, and respond to inquiries from stakeholders regarding our environmental performance and initiatives in a transparent and timely manner.

This policy will be reviewed annually to ensure its relevance and effectiveness in guiding our environmental efforts.

Amsterdam, September 2025