



SUPERVISORY BOARD ROTATION PLAN

| Name | Date of first appointment | End of current term |
|-----------------------|---------------------------|---------------------|
| Derk Haank | 26 September 2018 | 2026 |
| Jack de Kreij | 1 January 2017 | 2025 |
| Michael Rhodin | 24 April 2017 | 2025 |
| Marili 't Hooft-Bolle | 24 June 2022 | 2027 |
| Gemma Postlethwaite | 1 October 2022 | 2027 |
| Maaïke Schipperheijn | 17 April 2024 | 2028 |

A Supervisory Board member is appointed for a period of four years and may then be reappointed once for another four-year period. The Supervisory Board member may then subsequently be reappointed again for a period of two years, which appointment may be extended by at most two years.

In the event of a reappointment after an eight-year period, reasons should be given in the report of the Supervisory Board. With any appointment or reappointment, the Supervisory Board Profile should be observed.

April 2024