

Supervisory Board Rotation Plan

Name	Date of first appointment	End of current term
Derk Haank	26 September 2018	2022
Jacqueline Tammenoms Bakker	1 May 2014	2022
Jack de Kreij	1 January 2017	2021
Michael Rhodin	24 April 2017	2021

A Supervisory Board member is appointed for a period of four years and may then be reappointed once for another four-year period. The Supervisory Board member may then subsequently be reappointed again for a period of two years, which appointment may be extended by at most two years.

In the event of a reappointment after an eight-year period, reasons should be given in the report of the Supervisory Board. With any appointment or reappointment, the Supervisory Board Profile should be observed.

April 2020